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| **JOB DESCRIPTION** |
| Role: Healthcare AssistantReports to: Assistant Head for inclusion and safeguarding | Pay Scale: BR5 |
| Main Purpose of the job:To be responsible for the care, well-being and safeguarding of all children within the school. |
| **Roles & Responsibilities**:* To be the designated paediatric and work place first aider and undertake training as required and administer appropriately throughout the school day
* Be responsible for ensuring the care of children with additional medical needs and appropriate training is undertaken as and when required
* To ensure that pupils who have toileting accidents during the school day are dealt with respectfully and promptly
* To ensure that pupils who are unwell during the school day are appropriately cared for and an assessment of their health needs is carried out in consultation with their parents
* Ensure that accidents are recorded on the appropriate paperwork and if necessary have had a RIDDOR reported and accident reports forms are passed to the premises staff to investigate.
* Record weekly numbers for notifiable illnesses for children and staff and reporting these to Public Health England (PHE) as necessary, if more than 5 in a class or 5% of school population report immediately
* Ensure that staff who could be or are pregnant are notified of any illnesses that could compromise their pregnancy and advise as appropriate
* Notify staff and parents/carers of children with low immunity are notified of any illnesses that could compromise their health and advise as appropriate
* Undertake training as required to ensure the health and well-being of children with specific medical needs
* Attend meetings as and when requested with colleagues, healthcare professionals and parents/carers.
* Undertake training as deemed necessary depending on the needs within the school.

**First Aid Equipment*** Be responsible for the administration of medication and record using appropriate paperwork
* Be responsible for the care of children that require emergency assistance
* Ensure stock control of all necessary first aid supplies and order when necessary
* Supply appropriate first aid equipment and medication to class teachers for school trips and activities off site and for after school clubs held within the school grounds
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| **General Medication*** Meet with parents of children with medication requirements, complete and file appropriate paperwork
* Ensure all first aid boxes are well stocked and dispose of items past their expiry dates
* Arrange for the delivery and collection of sharp boxes
* Maintain list of personnel who are first aid trained and where to get assistance then display in prominent areas around the school
* Ensure medication is safely and securely stored
* Administer medication to children as advised by the Doctor
* Advise parents/carers of medication due to expire and request replacement
* Return any un-used medication to appropriate parents/carers
* Send letter to appropriate parents at the end of the academic year requesting they complete/authorise appropriate paperwork in preparation for next academic year

**Asthma Care*** Be responsible for the supply, storage, hygiene and administration of emergency inhalers
* Keep log of usage of all emergency inhalers
* Draw up and maintain register of children who suffer from Asthma
* Ensure parents/carers have provided appropriate inhalers for use by the school and medication form has been completed

**Diabetes*** Be responsible for the administration of insulin and monitoring of blood glucose testing and recording levels on appropriate paperwork
* Liaise with parents/carers and specialist diabetic nurse regarding carb counting and recording during the lunchtime period
* Be responsible for the care of children that require emergency assistance

**Epilepsy*** Be responsible for the administration of appropriate medication and recording use on appropriate paperwork
* Liaise with parents/carers and specialist nurse regarding any changes in the condition and medication
* Be responsible for the care of children that require emergency assistance

**Epi-pens*** Be responsible for the administration of medication and record using appropriate paperwork
* Be responsible for the care of children that require emergency assistance

**Care Plans*** In accordance with ‘Managing Individual Healthcare Plans’ (IHCPs) draw up plans for individual children’s needs as identified
* Contact and consult with the child’s parents/carers and if required healthcare professional
* Agreed plans to be signed off by parent/carer and if required healthcare professional
* IHCP is to be shared with those in charge with the care of child and is to accompany them on school trips or the information used to undertake a risk assessment
* IHCP should be updated annually or if medical needs change
* Ensure transition paperwork is updated and information is communicated to the appropriate person

**Screening Programmes*** To co-ordinate dates for specific screening programmes including: flu vaccination, vision and height and weight
* Assist healthcare professionals is the co-ordination of screening programmes as necessary
* Make audiology referrals as and when necessary using correct procedures

**Child Protection/Social Care*** Keep up to date list of all children on the child protection and social care list and report any concerns around those children immediately to the Designated Safeguarding Lead.

**Other**To undertake such duties as are commensurate with the post and which may reasonably be required.**Equalities**Ensure implementation and promotion in employment and service delivery of the school’s equal opportunities policies and statutory responsibilities.**Equal Opportunities***The Trust is committed to achieving equal opportunities in employment and service delivery and to safeguarding and promoting the welfare of children and young people and expects all staff and voluntary helpers to share this commitment. An Enhanced Disclosure and Barring Check with the Disclosure and Barring Service [DBS] under the Rehabilitation of Offenders Act 1974 will be required for the successful applicant.* |
| Date Drawn Up: April 2018 Date Agreed by Trustees: |

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| **PERSON SPECIFICATION** |
| Role: Healthcare AssistantReports to: Assistant Head for inclusion and safeguarding | Pay Scale: BR5 |
| **EXPERIENCE (Essential Requirements)**Previous experience in a caring capacity with young children and is sensitive to their needs |
| **QUALIFICATIONS/TRAINING** **(Essential Requirements)**Full Paediatric first aid certificateFirst aid at work certificateNVQ Level 3 |
| **KNOWLEDGE/SKILLS** **(Essential Requirements)*** Has up to date knowledge of relevant legislation and guidance in relation to working with and the protection of children
* Has a commitment to the protection and safeguarding
* Has the ability to administer a variety of medications following specific guidelines
* Is willing to work within organisational procedures and processes and to meet the required standards of the role
* Hs the ability to work as part of a team, under direction of the Inclusion Manager
* Has the ability to use initiative when required
* Has good communication skills and is able to form good and appropriate relationships with children, other support staff, teachers and parents
* Is flexible, patient and reflective and is committed to their own continual professional and personal development
* Values and respects the views and needs of children
* Being sensitive and having a good sense of humour
* Has a good understanding of health and safety guidelines
* Able to maintain confidentiality and be discreet
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| Date Drawn Up: April 2018 Date Agreed by Trustees: |