



WICKHAM COMMON PRIMARY SCHOOL

HIGHER LEVEL TEACHING ASSISTANT

Mosaic Schools Learning Trust (formed on the 1st September 2024 following the merger between Connect Schools Academy Trust and Compass Academy Trust) is a group of schools based in Bromley and in Kent: Cage Green Primary School, Crofton Infant School, Crofton Junior School, Raglan Primary School, Rivermill Primary School, Valley Primary School, Marian Vian Primary School, Wickham Common Primary School, Oak Lodge Primary School and Unicorn Primary School. The Trust aims to deliver the very best educational experience for its pupils with each school bringing its own strengths and expertise to benefit the whole learning community.

We are looking to recruit an enthusiastic, motivated and committed Higher Level Teaching Assistant who will work in partnership with teachers to deliver planned learning activities throughout our school. This will include providing whole class supervision, small group work, as well as, cover for PPA and leadership release.

Hours:	30 hours per week
Normal Work Pattern:	Mon - Fri 08:30 to 15:30 (subject to management agreement)
Grade:	BR7
Point:	22 - 25
FTE Salary:	£28,594 - £30,841* per annum
Actual Salary:	£20,412 - £22,016* per annum
	*Depending on skills and experience
Contract:	Permanent
Weeks Per Year:	39 weeks per year (term-time plus inset days)
Primary Location:	Wickham Common Primary School

The successful applicant will:

- ✓ Be ambitious for all children to achieve and to enjoy learning
- ✓ Use initiative to assess children's learning needs and provide effective feedback
- ✓ Display excellent standards of verbal and written communication
- ✓ Be adaptable and self-motivated
- ✓ Enjoy working in as part of a team in a child centred environment
- ✓ Liaise with all relevant staff to support pupils progress and development
- ✓ Be organised, flexible and able to work well under pressure
- ✓ Behave in a warm, yet professional manner towards colleagues, pupils and visitors at all times, and contribute to the positive ethos of the school and the Trust

We offer:

- ✓ Friendly, supportive and enthusiastic staff who work as a team
- ✓ Training and development based on individual needs
- ✓ Opportunities to contribute to whole school and Trust development

Closing date for applications: 24 November 2024 11:59pm

Interviews will be held on: 02 December 2024

Mosaic Schools Learning Trust is an inclusive Trust where we value everyone's uniqueness and seek to build the values of respect, resilience and resourcefulness within and across our school communities. We are firmly committed to working as a team across schools through intentional collaboration.

As a Trust, we are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics which is why we treat all members of our community equally, without compromise. We are committed to providing equality and fairness through our recruitment and employment practices and not to discriminate on any grounds.

Mosaic Schools Learning Trust is committed to equal opportunities and to the safeguarding and promoting of children and young people's welfare. We expect all staff to fully comply with this commitment.

Please note that employment contracts with Mosaic Schools Learning Trust contain a mobility clause and whilst your primary place of work will be Wickham Common Primary School, you may be requested to work at another location as required to meet the needs of the Trust.

Applications can be downloaded from the following websites: [London Borough of Bromley](#) and [Mosaic Schools Learning Trust](#). Alternatively, please email your request to recruitment@mslt.org.uk

Completed application forms to be returned to recruitment@mslt.org.uk or to Mosaic Schools Learning Trust C/o Wickham Common Primary School, Gates Green Road, West Wickham, Bromley BR4 9DG

If you have not been invited to an interview within two weeks of the closing date, please consider your application as unsuccessful. We are unable to provide feedback to unsuccessful applicants.

Successful applicants will be subject to DBS clearance and other relevant employment checks including an online search. References will be requested prior to interview for candidates who are short-listed.

Based on the quality and quantity of applications received, the Trust reserves the right to close this vacancy sooner than the specified closing date. Applicants will be notified of this where possible. Therefore, early applications are encouraged.